



"Education through Self-Help is our Motto" - KARMAVEER

RAYAT SHIKSHAN SANSTHA'S
**SHRIPATRAO KADAM MAHAVIDYALAYA,
SHIRWAL**

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Rayat Shikshan Sanstha's, Shripatrao Kadam Mahavidyalaya, Shirwal aims at providing skill based quality higher education to groom self- sufficient, self- reliant and self-esteemed students who would be the responsible citizens of India. The institute inculcates rationality, gender equity, morality, social justice and dignity of labour among the students. Women empowerment is the area of thrust and great concern for all of us. All round personality development of the students will certainly pave the way for better society.

The present document is a Perspective Plan of action of the institute. The institute has focused on the roadmap for the academic departments, infrastructural facilities, administrative office, library, research, information technology, student support, gymkhana, extra - curricular activities, campus beautification and environmental awareness. The following is the year wise plan of action for the further development:

- **ACADEMIC DEPARTMENTS**

The institute runs 08 academic departments under Arts and Commerce faculties. Every department will try to strengthen the teaching- learning process by practicing the following activities-

2019-20 to 2024-25

1. Syllabus Announcement

Tentative Action Plan for the curriculum delivery will be prepared by each teacher at the beginning of the academic year. Every teacher will note the changes made by the University authorities in the syllabus.

2. The Diagnostic Test for identifying the learning levels of students:

This examination will help to check the level of prior subject knowledge of the students enrolled. This will also help the teachers to plan the teaching schedule as per the level and needs of the slow and advanced learners. The remedial coaching will be provided to slow learners and their progress will be monitored. At the same time the advanced learners will be encouraged to take on advanced studies.

3. Departmental Academic Planning:

Department wise academic planning for each activity will be prepared at the beginning of the academic year.

The planning will incorporate the following components:

- A. Teaching plan. (Term/Semester wise)
- B. Daily Lesson Notes.
- C. Comparison of planned syllabus with the actual syllabus taught.
- D. Syllabus Completion Report. (Per Term/Semester)
- E. Solutions, if the syllabus is incomplete.
- F. Co- curricular activities.

4. Continuous Internal Evaluation:

We have internalized and institutionalised the continuous internal evaluation system to judge the academic progress of the students. Accordingly, we conduct two unit tests in each term and Mid Term Examination including homework, presentations, tutorials, projects, assignments, tutorials, solving of university question papers of previous examinations etc. This is planned by all departments.

5. Attendance:

In order to confirm the presence of the students in the class and ensure their participation in co- curricular and extra-curricular activities, the attendance will be taken regularly.

6. Participation and organization of Seminars, Conferences and Workshops:

The syllabus of each subject changes after every two or three years as well as there are updates in some topics. Therefore, a teacher must be acquainted with these changes and updates. By considering all these, maximum teachers will be encouraged to participate actively in syllabus restructuring workshops and seminars which are related to recent trends in respective subjects. Seminars/conferences/workshops on recent trends will be organized in association with affiliating university and other funding agencies.

7. Lead College Scheme (An Innovative Step by Shivaji University, Kolhapur)

To enhance the quality of affiliated colleges, Shivaji University, Kolhapur has initiated quality enhancement programme for enriching performance of the students in the field of academics and research. The funds are made available to organize seminars, workshops and lectures of experts to orient the students.

8. Publications:

Each teacher is an expert in his/her subject. It will be planned to motivate them by giving incentives to publish the articles in the newspaper, subject related magazines and peer reviewed journals especially the journals recognized by U.G.C. with highest impact factor will be preferred for publications. Seed money will be provided to the teachers and students for the research.

9. Short Term Courses:

Employability has been a great concern nowadays. We envision running various skill based short term courses to make students self-employable. In forthcoming academic years, the college plans to start short term courses like Mycron, Fashion Designing, Soft Toys, Imitation Jewelry, Beauty Parlor, Basic Computer, Graphics, Tally, English Speaking Course etc. Every department will conduct a short term course in a year with a specific theme.

10. New Courses:

A new UG programme i.e. B.Sc. will be introduced for which online application mode will be followed.

11. Academic and Administrative Audit (A.A.A.)

The parent institute and external agency will assess and audit the performance of the college every year. The committee will give suggestions and inputs for the quality enhancement of the institute.

12. Rayat Avishkar:

To respond positively to Rayat Avishkar, the initiative of our parent institute the project work will be assigned to advanced learners every year to inculcate research culture among the students. Special efforts will be taken by faculty for this practice. The innovative projects will be presented in Research Project/ Poster Presentation Competition '*Rayat Avishkar*'.

13. Krantijyoti Savitribai Phule Students Forum:

The main objectives of this symbiosis will be-

- Providing platform to students to voice their problems through forum.

- Extending the helping hand to students to solve their problems.
- Sharing innovative ideas, events, issues, books and movies with the members.
- Promoting gender equality.
- Reaching to the society for women empowerment.

Sharing of problems, solutions, ideas and experiences will help the members of the forum to strengthen the bonding and make an innate symbiosis. The economical, legal, family, medical, psychological and personal problems will be discussed and redressed in the forum. The expert members in the forum will assist and advice the needy member/s on the above mentioned issues.

14. Placements:

Various campus recruitment drives will be organized for the students. MoUs will be signed with external agencies. Orientation programmes will be organized for developing their competence.

15. Competitive Examination Guidance Center:

A center for Guidance in Competitive Examination and I.B.P.S. will be made functional in the institute. The infrastructure, learning resources, expert lectures through video conferencing and tests will be made available.

16. Organization of L.M. Subhedar State Level Elocution Competition:

This gives a platform to the students all over the state to participate in elocution competition and show the hidden potential. The students prepare and practice for their development. Prizes in cash and rolling trophy are given to the winner.

- **ADMINISTRATIVE OFFICE**

Administrative Office is the center of all academic and administrative activities. The complete automation of it will be achieved.

2019-20

1. Single window system will be started in the office.
2. Online admission will be activated on the college website.

2020-21

1. A separate building for Administrative Office
2. Training of Tally software will be given to administrative staff.

2021-22

1. Necessary furniture and fixtures will be purchased for the office.

2. A software will be purchased for the office automation.
3. Training Programme will be organized for office staff to update them over advanced technology.

2022-23:

1. Evaluation will be made by I.S.O. to seek the accountability and transparency and also establish a system in the office administration and record keeping.
2. Pursuance for paperless office system.

2023-24:

1. The vacant posts in the office will be filled according to the norms and rules and regulations of the State Government and Sanstha.
2. Funds will be allocated to enrich the office administration system.

2024-25:

1. Air Conditioner system will be installed in administrative block.
2. Pursuance for student oriented administration system.

• LIBRARY

Library is the soul of the college. It enriches the knowledge of the students, research scholars, teachers and stakeholders. It results into the development of human resources.

2019-20:

1. To enrich the central library the financial provision will be made for the purchase of additional books, reference books, periodicals and journals.
2. Additional furniture and fixtures will be made available as per the requirement.
3. More national and international periodicals and journals will be subscribed.

2020-21:

1. Budgetary provision will be made for the purchase of additional books, reference books, periodicals and journals.
2. Purchase of the advanced software for the library.
3. Training Programme for the library staff.
4. Strengthen the Network Resource Centre.

2021-22:

1. Budgetary provision will be made for the purchase of additional books, reference books, periodicals and journals.
2. Seminar/Workshop will be organized.

3. Strengthen the Book Bank Scheme and Inter- college Library Loan Facility.

4. Kiosk facility will be generated.

2022-23:

1. Budgetary provision will be made for the purchase of additional books, reference books, periodicals and journals.

2. More computers will be purchased.

3. Extension of reading hall in the library and new furniture.

4. User orientation programme will be organized.

2023-24:

1. Budgetary provision will be made for the purchase of additional books, reference books, periodicals and journals.

2. Battery back – up will be given to library.

3. Advanced software systems will be purchased.

4. The rare books, manuscripts will be made available on request.

2024-25:

1. Financial provision will be made for the additional books and reference books.

2. Working hours will be extended in the specific period.

3. The facility of e-book and e- journals will be enriched.

4. Construction of an independent Library Building.

• **RESEARCH**

Research is one of the key components to keep teachers update and academic oriented. The active researcher motivates his/her students. The institute encourages teachers to apply to U.G.C. and B.C.U.D. for minor and major research projects every year.

2019-20:

1. Special efforts will be made to promote all of the teachers to apply for research projects.

2. Deputing maximum teachers to participate in seminars and conferences.

3. Motivation to teachers to work as resource persons at various academic events.

2020-21:

1. Motivation to teachers to publish their research papers in reputed national and international peer reviewed journals.

2. Extension of the Commerce Laboratory.

3. Organization of Seminar on Intellectual Property Rights.

4. Expansion of outreach Programme for empowerment of women in society.

2021-22:

1. Motivation to more teachers to carry on research work complementary to curriculum by providing them seed money.
2. Motivation to teachers to apply for Post- Doctoral research fellowship.
3. Raise the students' participation in Research Activities.

2022-23:

1. Motivation to teachers to work as research guides.
2. Motivation to advanced learners to write research articles for journals and magazines.
3. Strengthen Research collaborations at National /International level.

2023-24:

1. Organize Research orientation training workshops for students.
2. Strengthen Referencing facility for research scholars.

2024-25:

1. Organization of National /International seminar /conference /workshop.
2. Motivation to teachers to establish linkages and MoUs.

• INFORMATION TECHNOLOGY

Information technology (I.T.) has become an integral part of life. It provides a technology based platform in academics and research to be in tune with the recent trends in diverse fields.

2019-20:

1. Updation of institutional website.
2. Purchase of necessary softwares for the college.

2020-21:

1. Library, office, Principal's Cabin will be interconnected with LAN.
2. An advanced software will be purchased for English Language Laboratory.

2021-22:

1. More PCs and LCD projectors will be purchased
2. Enrichment of languages learning laboratory.
3. Digital display board will be installed at prominent location to share important information.

2022-23:

1. Purchase of laptops for all departments.
2. Establishment of digital classroom/e-learning room for video conferencing.

2023-24:

1. Covering whole campus under Wi- Fi connectivity with lease line.
2. Management of e- waste.
3. Apply for new PG programme in M.C.A.

2024-25:

1. Enrichment of Languages laboratory- (English, Marathi and Hindi)
2. Providing online financial transactions facility.
3. Purchasing digital boards/smart boards for some class rooms.
4. Establishment of digital departmental library.

• STUDENT SUPPORT:

The student is at the center of education system. The college consistently works for the student support and welfare through various means.

2019-20:

1. Motivation and counseling for applying various government/institutional scholarships and free ships.
2. Organization of Yoga and Meditation classes
3. Pre- Recruitment Guidance Centre for Police/Defense Services.

2020-21:

1. Providing book bank facility to poor and needy students
2. Organization of self-defense training workshop for girls
3. Accomodate more economically backward students in Earn and Learn Scheme.

2021-22:

1. Organization of campus interviews.
2. Organization of Employment Guidance Meet '*Rojgaar Melawa*' association with District Skill Development Employment and Entrepreneurship Guidance Center, Satara.

2022-23:

1. Organization of ICT skills training workshop.
2. Organization of awareness lectures/workshop on Anti – Ragging and atrocities on women.

2023-24:

1. Providing Wi- Fi connectivity over the campus
2. Organization of career counseling workshop

2024-25:

1. Provide personal counseling to needy students.
2. Organization of lectures and guidance by Internal Complaint Cell .

• **GYMKHANA**

Gymkhana plays an important role to build the physic and healthy minds of the students. We can imbibe health consciousness, zeal and sporty attitude among the students through diverse sports events.

2019-20:

1. Development of Gymkhana and other necessary fixtures.
2. Provision of the scholarships to players.
3. Formation of 300 mtrs. jogging track.

2020-21:

1. Construction of indoor games hall.
2. Organization of Kabaddi and Wrestling matches for at University/Zonal level.
3. Providing changing room for the players.

2021-22:

1. Organization of inter- zonal/zonal sports matches.
2. Purchase of more sophisticated sports equipments
3. Installation of flood lamps on the playground.

2022-23:

1. Organization of state level sports competitions.
2. Establishment of Open Gym facility.
3. Installation of the treadmill.
4. Collaboration with N.I.S.(National Institute of Sports, Gwalior)

2023-24:

1. Organization of zonal, inter- zonal and state level competitions.
2. Organization of state level Yoga Training Camp.
3. Organization of sports related Seminar/ Conference/workshop.

2024-25:

1. Construction of a special hall for wrestling and judo.
2. Developing the basketball court.
3. Organization of certificate course in yoga.

• INFRASTRUCTURE

Well organized infrastructure is essential for the physical growth of the college. It must go with need based facilities for the institution. The road map for infrastructure is as given below-

2019-20:

1. Construction of wall compound around the college campus.
2. Extension of the Computer laboratory.
3. Construction of Leisure Space on the campus.

2020-21:

1. Purchase of more classroom fixtures.
2. Strengthening the office by providing necessary infrastructure facilities.
3. Extension of parking shed for visitors, staff and students.

2021-22:

1. Provision of the facility of consumer store for the students.
2. Construction of N.C.C. and N.S.S office.
3. Proposal for the financial assistance for the construction of Boys Hostel and Gymnasium to RUSA or other funding agencies.
4. Purchase advanced sound system along with mixture.

2022-23:

1. Extension of toilet blocks for the students.
2. Purchase of additional dustbins in the campus.
3. Modification of Common Room for girls.

2023-24:

1. Provision of drinking water facility on each floor.
2. Construction of the Conference Hall/Auditorium.
3. Lecture Capturing System/ Establishment of Multimedia room
4. Renovation of I.Q.A.C. Office

2024-25:

1. Construction of quarters for teaching and non- teaching staff.
2. Construction of Library Building.
3. Construction of Principal's Bunglow/Residence.

- **CAMPUS DEVELOPMENT**

It's well developed campus that provides academic ambience for the institution. The beautification of the campus adds to the glory of flora and fauna. The eco-friendly, clean and green campus is complementary to the health, hygiene of all stakeholders.

2019-20:

1. Development of the college playground.
2. Development of pedestrian friendly roads on the campus.

2020-21:

1. Plantation of the lawn in front of the building.
2. Purchase of more dust bins.

2021-22:

1. Provision of cement (garden) benches on the campus.
2. Organization of tree plantation programme on and off the campus.

2022-23:

1. Spreading crush sand in the campus at necessary places.
2. Provision of landscaping in front of the main building.

2023-24:

1. Provision of solar energy trapping system.
2. Additional provision for water harvesting system.

2024-25:

1. Installation of solar lamps on the campus.
2. Construction of college entrance gate

- **ENVIRONMENTAL AWARENESS**

2019-20 to 2024-25:

Environmental awareness has become a dearth need for the healthy human life. The institute has decided to undertake following activities and keep the campus eco-friendly.

1. Tree plantation will be undertaken on the college campus and in the adopted village.
2. Carbon neutrality is a serious issue in the world. Therefore, all employees and students will observe Cycle Day/No Vehicle Day once in every month.
3. College will plan for the water harvesting.
4. Solar energy will be trapped and it will be utilized for various purposes such as night lamps, power back up and solar water heaters.
5. Plastic bags and wrappers will be strictly prohibited on the campus. An awareness programme over this will be arranged for faculty and students.
6. A bio- gas plant will be erected.

