

## **6.3 Faculty Empowerment Strategies**

### **6.3.5 Performance Appraisal of the Staff**

#### **1. VERIFICATION OF A.P.I. FORM BY I.Q.A.C. (A SPECIMEN)**

## SHIVAJI UNIVERSITY, KOLHAPUR

ANNUAL SELF-ASSESSMENT FOR THE PERFORMANCE BASED APPRAISAL SYSTEM  
(ACADEMIC YEAR: 2017-18 [Period from June 2017 to May 2018])(Introduced as per U.G.C. Notification 11<sup>th</sup> July, 2016 approved by Govt. of Maharashtra State  
vide G.R. dated 04<sup>th</sup> March, 2017)**PART A : GENERAL INFORMATION AND ACADEMIC BACKGROUND**

1. Name (in Block Letters) :- DR. PAWAR RAJENDRA BANDOBA
2. Father's Name / Mother's Name / Husband's Name :-Shri. Pawar Bandoba Ganu
3. Department :-Economics
4. Current Designation & Grade Pay :- Associate Professor 37400- 67000 + AGP 9000/-
5. Date of last Promotion :- 1/01/2006
- Address for correspondence (with Pin code) :-Shripatrao Kadam Mahavidyalaya, Shirwal, Ta. Khandala,  
Dist.- Satara, Pin 412801
- Permanent Address (with Pin code) :- At. & Po. Mandave , Ta.Satara,  
Dist.- Satara, Pin 415001
6. Telephone No. (Res.) and (Cell) 9420773010 & 7709251132  
Email pawarrajendrancc@gmail.com
8. Whether acquired any degree or fresh academic qualification during the year :- No
9. Academic Staff College Orientation / Refresher Course/ ISTE - AICTE Sponsored STTP/SBP attended during the year.

Name of the Course/ Summer School	Place	Duration	Sponsoring Agency
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### PART B : ACADEMIC PERFORMANCE INDICATORS

Based on the teacher's self-assessment, API scores are proposed for (a) teaching related activities; domain knowledge; (b) participation in examination and evaluation; and (c) contribution to innovative teaching, new courses etc. The minimum API score required by teachers from this category is different for different levels of promotion. The self- assessment score should be based on objectively verifiable records. It shall be finalized by the screening cum evaluation / selection committee. Universities may detail the activities, in case institutional specificities require, adjust the weightages without changing the minimum total API scores required under this category.

#### CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

- a. **Direct teaching** Maximum Score 70, for Assistant Professor, Maximum Score 60 for Associate Professor & Professor.
- a. i. **Classroom teaching lectures, seminar (As per allocation)**

Sr. No.	Course / Paper	Level	Mode of Teaching*	No. of periods / Hours allotted		No. of periods / Hours engaged per annum	Actual Score (Actual hours spent academic year)	% of Periods engaged
				Per Week	Per annum			
1	F.Y.B.A. Economics Paper I & II	U. G.	Lecture, ppt, Group Discussion, Seminar	04	130	130	17	100%
2	S.Y.B.A Economics Paper IV & VI	U. G.	Lecture, ppt, Group Discussion, Seminar	04	130	130	17	100%
3	T.Y.B.A Economics Paper VIII & XIII	U. G.	Lecture, ppt, Group Discussion, Seminar	02	65	65	08	100%
4	T.Y.B.A Economics Paper IX & XIV	U. G.	Lecture, ppt, Group Discussion, Seminar	04	130	130	17	100%
5	T.Y.B.Com. Busin. Invirement I & II	U. G.	Lecture, ppt, Group Discussion, Seminar	04	130.	130	17	100%
						<b>Total</b>	<b>76</b>	

\*Lecture (L), Seminar (S)



a ii. Classroom teaching (including lectures, seminar) in excess of UGC norms (as per allocation)

Sr. No.	Course / Paper	Level	Mode of Teaching	Hours / Periods per academic year engaged	Actual Score (Actual hours spent per academic year / 7.5 / 7.75 / 7.75)
1	F.Y.B.A. Economics Paper I & II	U.G.	Lecture, Group Discussion, Seminar	12	02
2	S.Y.B.A Economics Paper IV & VI	U.G.	Lecture, , Group Discussion, Seminar	12	02
3	T.Y.B.A Economics Paper VIII & XIII	U.G.	Lecture, Group Discussion, Seminar	12	02
4	T.Y.B.A Economics Paper IX & XIV	U.G.	Lecture, Group Discussion, Seminar	12	02
5	T.Y.B.Com. Busin. Invirement I & II	U.G.	Lecture, , Group Discussion, Seminar	12	02
				Total	10

\*Lecture (L), Seminar (S)

a iii. Tutorial and Practical, Field work, Project Supervision (Actual as per student attendance register)

Sr. No.	Course / Paper	Tutorials/ Practical/ Field work/ Project supervision	Hours/ Periods per academic year engaged	Actual Score (Actual hours spent per academic year / 7.5 / 7.75 / 7.75)
1	F.Y.B.A. Economics Paper I & II	Tutorials/ Field work/ Project supervision	20	03
2	S.Y.B.A Economics Paper IV & VI	Tutorials/ Field work/ Project supervision	20	03
3	T.Y.B.A Economics Paper VIII & XIII	Tutorials/ Field work/ Project supervision	20	03
4	T.Y.B.A Economics Paper IX & XIV	Tutorials/ Field work/ Project supervision	20	03
5	T.Y.B.Com. Busi. Environment I & II	Tutorials/ Field work/ Project supervision	20	03
			Total	15

Sub Total a. Direct Teaching Max. Score 70/60 Actual Score – a i +ii +iii = 76 + 10 + 15 = 101

b. Examination duties - Maximum Score 20, for Assistant Professor & Associate Professor, Maximum Score 10 for Professor.

Sr. No.	Type of Duties	Dates from – to	Actual Hours spent	Actual Score (Actual hours spent per academic year/10)
1	Question paper setting,	<b>Unit Test I</b> 1.08.2017 To 3.08.2017 <b>Unit Test II</b> 10.09.2017 to 12.09.2017 <b>Mid Sem. I</b> 28.08.2017 to 31.08.2017 <b>Unit Test III</b> 25.12.2017 to 27.12.2017 <b>Mid Sem. II</b> 25.01.2018 to 27.01.2018 <b>Unit test IV</b> 10.02.2018 to 12.02.2018	05 05 15 05 15 05 Total = 50	05
2	Invigilation/ supervision	<b>Unit Test I</b> 7.08.2017 To 12.08.2017 <b>Unit Test II</b> 18.09.2017 to 23.09.2017 <b>Mid Sem. I</b> 4.09.2017 to 6.09.2017 <b>Unit Test III</b> 1.01.2018 to 6.01.2018 <b>Mid Sem. II</b> 1.02.2018 to 3.02.2018 <b>Unit test IV</b> 1.02.2018 to 3.02.2018	05 05 05 05 05 05 Total = 30	03
2	Flying squad Internal	<b>Mid Sem. I</b> 28.08.2017 to 31.08.2017 <b>Mid Sem. II</b> 25.01.2018 to 27.01.2018 <b>University Exam 1<sup>st</sup> term</b> 4.10.2017 to 9.10.2017 <b>University Exam 2<sup>nd</sup></b> 22.03.2018 to 13.05.2018	05 05 05 05 Total = 20	02
4	Custodian	<b>University Exam 1<sup>st</sup> term</b> 4.10.2017 to 14.10.2017	80 Total = 80	08
5	internal assessment	<b>Unit Test I</b> 4.08.2017 To 5.08.2017 <b>Unit Test II</b> 13.09.2017 to 14.09.2017 <b>Mid Sem. I</b> 1.09.2017 to 3.09.2017 <b>Unit Test III</b> 28.12.2017 to 29.12.2017 <b>Mid Sem. II</b> 28.01.2018 to 30.01.2018	16 16 20 16 20	10



		Unit test IV 13.02.2018 to 14.02.2018	16 Total = 104	
6	external assessment	Uni. Exam FYBA 5.11.2017 to 7.11.2017	30	03
		B.Com. Part III 11.12.2017 to 13.12.2017	18	02
	<b>Total Actual Score</b>			<b>33</b>

c. **Innovative Teaching** - Maximum Score 10 for Assistant Professor, Maximum Score 15 for Associate Professor, Maximum Score 20 for Professor.

Sr. No.	Nature of Activity	Max Score	Actual hours spent per academic year	Actual Score (Actual hours spent per academic year / 10)
1	Learning Methodologies			
2	Use of innovative methodologies for teaching		20	02
3	Use of ICT		10	01
4	<input type="checkbox"/> Updating of subject content		20	02
5	Course improvement		20	02
6	<input type="checkbox"/> Preparation of study material		50	05
7	Interaction with entrepreneur / social worker		10	01
8	Mentoring		30	03
9	Participative teaching		40	04
10	Role playing		-	
	<b>Subtotal (max score 10)</b>	10/15/20		<b>20</b>
	<b>Minimum API score required for</b>	80/75/70		

$$A+B+C = 101+33+20 = 154$$

Note : \* Assistant Professor Stage 1 to 2 = 80, Stage 2 to 3 = 80,  
Assistant Professor to Associate Professor Stage 3 to 4 = 75,  
Associate Professor to Professor Stage 4 to 5 = 70  
Professor Stage 5 to 6 = 70

D:\API Placement DEC 2016\API 25 September 2013 ssvAPI 2017\Amendment revised\ 4th Amendment Final\4th Amendment Revised API PBAS Prof Asst Asso.docx

1. Direct Teaching 16/14/14 hours per week include the Lectures/Tutorials/Practicals /Project Supervision/Field Work.
2. University may prescribe minimum cut-off, say 75%, below which no scores may be assigned in these sub-categories.
3. In consonance with established academic and teaching traditions, and with a view to reinforcing a student-centric and caring approach the teachers are encouraged to work with students, beyond the structure of classroom teaching. Indicatively, this could entail mentoring, guiding and counseling students. In particular teachers would be the best placed to identify and address the needs of students who may be differently abled, or require assistance to improve their academic performance, or to overcome a disadvantage. There are no prescribed hours for such efforts, measured either in weeks or months, or in the context and calculation of the API scores, these are nevertheless important and significant activities that could be carried out by teachers.
4. Student Feedback is an integral part of the institutional and academic development of higher educational institutions and in fostering quality. Student feedback and teacher response plays a catalytic role towards improvement in teaching-learning and institutional development. Feedback from students on teaching, delivery, methodology and pedagogy is pivotal with a view to enhancing clarity of concepts, subject understanding and developing and deepening an interest in the academic discipline. Universities and Colleges should encourage teachers to assist students in providing constructive feedback on teaching-learning in order to enhance quality education and in responding to the feedback.



## CATEGORY II

### PROFESSIONAL DEVELOPMENT, CO-CURRICULAR AND EXTENSION ACTIVITIES

Based on the teacher's self-assessment, Category II API scores are proposed for Professional development, co-curricular and extension activities; and related contributions. The minimum API required by teachers for eligibility for promotion is fixed in Table II (A). A list of items and scores is given below. The self-assessment score should be based on objectively verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and selection committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

Category II	Nature of Activity	Maximum API Score	Actual score
a.	<b>Student related co-curricular, extension and field based activities.</b> (i) Discipline related co-curricular activities (e.g. remedial classes, career counselling, study visit, student seminar and other events.) (ii) Other co-curricular activities (Cultural, Sports, NSS, NCC etc.) (iii) Extension and dissemination activities (public /popular lectures/talks/seminars etc.)	15	Actual hours spent per academic year 10
b	<b>Contribution to corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities.</b> i). Administrative responsibility (including as Dean / Principal / Chairperson / Convener / Teacher-in-charge/similar other duties that require regular office hrs for its discharge) (ii). Participation in Board of Studies, Academic and Administrative Committees	15	Actual hours spent per academic year 10
c	<b>Professional Development activities (such as participation in seminars, conferences, short term training courses, industrial experience, talks, lectures in refresher / faculty development courses, dissemination and general articles and any other contribution)</b>	15	Actual hours spent per academic year 10



**CATEGORY II - CO- CURRICULAR, EXTENSION, PROFESSIONAL  
DEVELOPMENT RELATED ACTIVITIES (Year wise)**

Category II	Nature of Activity	Maximum API Score	Actual score	Verified API Score	Page No.
a	<b>Student related co-curricular, extension and field based activities.</b> <b>i. Discipline related co- curricular activities organized</b> <input type="checkbox"/> Field work, field studies study tour <input type="checkbox"/> Student seminar <input type="checkbox"/> Remedial classes <input type="checkbox"/> Career counseling <input type="checkbox"/> NET/SET/GETT/Workshop (1 week) <input type="checkbox"/> Quiz, debate, elocution, (on subject ) <input type="checkbox"/> Essay competition on subject <input type="checkbox"/> Exhibition <input type="checkbox"/> Subject / faculty day celebration <input type="checkbox"/> Survey conduction <input type="checkbox"/> Subject association activity (Evidence to be provided.)	15	Actual hours spent per academic year 10  08		
	<b>ii. Other co-curricular activities</b> <input type="checkbox"/> Cultural prog. coordinator <input type="checkbox"/> NSS, NCC officer/ Assit officer <input type="checkbox"/> Eradication of superstitions <input type="checkbox"/> Tree plantation <input type="checkbox"/> AIDS / Awareness <input type="checkbox"/> Blood donation camp <input type="checkbox"/> Student welfare officer <input type="checkbox"/> Placement officer <input type="checkbox"/> Sports Committee (Evidence to be provided.)		Actual hours spent per academic year 10  04		
	<b>iii. Extension and dissemination activities</b> Positions held / Leadership role played in organization linked with Extension work <input type="checkbox"/> Community work such as—National integration, human Right, peace,Scientific temper flood/ drought relief <input type="checkbox"/> Public lectures delivered (Related to subject) <input type="checkbox"/> Talks delivered in a programme as chief guest <input type="checkbox"/> Seminars in public interest <input type="checkbox"/> General awareness activities <input type="checkbox"/> Organizing subject related event Like lecturer on special topics <input type="checkbox"/> Popular writings not covered under( III) (Evidence to be provided.)		Actual hours spent per academic year 10  03		



B	<p><b>Contribution to corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities.</b></p> <p><b>i. Administrative responsibility</b></p> <ul style="list-style-type: none"> <li><input type="checkbox"/> Dean, Principal, management council member</li> <li><input type="checkbox"/> Director of school/institute</li> <li><input type="checkbox"/> IQAC coordinator,</li> <li><input type="checkbox"/> Refresher/orientation coordinator</li> <li><input type="checkbox"/> Head of Department</li> <li><input type="checkbox"/> Chairperson/ Convener</li> <li><input type="checkbox"/></li> </ul> <p>Teacher-in-charge or similar duties that require regular office hours for its discharge) per duty</p>	15	Actual hours spent per academic year 10  07		
	<p><b>ii. Participation in</b></p> <ul style="list-style-type: none"> <li><input type="checkbox"/> BOS/ Faculty / Academic Council /</li> <li><input type="checkbox"/> Senate/ any other University Committee</li> <li><input type="checkbox"/> Chairman for subject related event like. Ph.D. Open Defense Session.</li> <li><input type="checkbox"/> Various Scrutiny meeting</li> <li><input type="checkbox"/> Resource Person/ Speaker for subject related event</li> <li><input type="checkbox"/> Referee/ Judge for subject related event etc.</li> <li><input type="checkbox"/> Administrative Committees</li> <li><input type="checkbox"/> Editorial Board</li> <li><input type="checkbox"/> Local management committee</li> <li><input type="checkbox"/> Admission committee</li> <li><input type="checkbox"/> Campus development</li> <li><input type="checkbox"/> Library committee</li> <li><input type="checkbox"/> Standing Committee</li> <li><input type="checkbox"/> Sexual Harassment &amp; Prevention Committee etc.</li> <li><input type="checkbox"/> Membership / participation in State / Central bodies/committees on education research</li> <li><input type="checkbox"/> Exam reforms</li> <li><input type="checkbox"/></li> </ul>		Actual hours spent per academic year 10  08		



C	<b>Professional Development activities</b> <input type="checkbox"/> participation in seminars, conferences, <input type="checkbox"/> short term training courses, <input type="checkbox"/> industrial experience, <input type="checkbox"/> talks, <input type="checkbox"/> lectures in refresher / faculty development courses, <input type="checkbox"/> dissemination and general articles and any other contribution <input type="checkbox"/>	15	Actual hours spent per academic year 10  03		
	<b>Total of Category II Max score</b>	45	33		
	<b>Minimum API score required for Category II (for Assessment period)</b>	*50/50/50 /50/100			

- \*  
 Stage 1 to 2 = 50,  
 Stage 2 to 3 = 50,  
 Stage 3 to 4 = 50,  
 Stage 4 to 5 = 50,  
 Stage 5 to 6 = 100

\* Teachers may score the balance of points from either Category II or Category III to achieve the minimum score required under Category II + III.

**VERIFIABLE CRITERIA:** 1) Academic Dairy, 2) Bio Metric Generated Slips, 3) Attendance sheets, 4) Certification by HOD / Principal, 5) Supporting Documents

Gaikwad

CATEGORY: III

**RESEARCH AND ACADEMIC CONTRIBUTIONS**

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

**III A) (i) Published Papers in Refereed Journals as notified by the UGC\* (25 points per publication)**

Sr. No.	Title with page Nos.	Journal	ISSN / ISBN No.	Impact Factor, if any	No. of co-authors	Whether principal author/ corresponding author / Guide	Self appraisal score	API score Verified	Page No. of relevant documents
-	-	-	-	-	-	-	-	-	-
<b>Sub Total A (i)</b>									

**Published Papers in Other Reputed Journals as notified by the UGC\* (10 points per publication)**

Sr. No.	Title with page Nos.	Journal	ISSN / ISBN No.	Impact Factor, if any	No. of co-authors	Whether principal author/ corresponding author / Guide	Self appraisal score	API score Verified	Page No. of relevant documents
-	-	-	-	-	-	-	-	-	-
<b>Sub Total A (i)</b>									



### III B) Publications other than journal articles (books, chapters in books)

- (i) Text/Reference, Books published by International Publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC. (30 Points per Book for Single Author)

Sr. No.	Title with page nos.	Type of Book & Authorship	Publisher & ISSN/ ISBN No.	Whether peer reviewed	No. of co-authors	Whether principal author /corresponding author /Guide	Self Appraisal score	API score Verified	Page No. of relevant documents
-	-	-	-	-	-	-	-	-	-
Sub Total B i)									

- (ii) Subject Books, published by National level publishers, with ISBN/ISSN number or State / Central Govt. Publications as approved by the University and posted on its website. The List will be intimated to UGC. (20 Points per Book for Single Author)

Sr. No.	Title with page nos.	Type of Book & Authorship	Publisher & ISSN/ ISBN No.	Whether peer reviewed	No. of co-authors	Whether principal author /corresponding author /Guide	Self Appraisal score	API score Verified	Page No. of relevant documents
-	-	-	-	-	-	-	-	-	-
Sub Total B ii)									

- (iii) Subject Books, published by other local publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC. (15 Points per Book for Single Author)

Sr. No.	Title with page nos.	Type of Book & Authorship	Publisher & ISSN/ ISBN No.	Whether peer reviewed	No. of co-authors	Whether principal author /corresponding author /Guide	Self Appraisal score	API score Verified	Page No. of relevant documents
-	-	-	-	-	-	-	-	-	-
Sub Total B iii)									



(iv) Chapters in Books, published by National and International level publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC. (International -10 points per Chapter National – 5 Points per Chapter)

Sr. No.	Title with page nos.	Type of Book & Authorship	Publisher & ISSN/ ISBN No.	Whether peer reviewed	No. of co-authors	Whether principal author /corresponding author /Guide <sup>e</sup>	Self Appraisal score	API score Verified	Page No. of relevant documents
-	-	-	-	-	-	-	-	-	-
Sub Total B iv)									

Total B( i+ii+iii+iv)	Nil
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\* Wherever relevant to any specific discipline, the API score for paper in refereed journal would be augmented as follows: (i) paper with impact factor less than 1 - by 5 points; (ii) papers with impact factor between 1 and 2 by 10 points; (iii) papers with impact factor between 2 and 5 by 15 points; (iv) papers with impact factor between 5 and 10 by 20 points; (v) papers with impact factor above 10 by 25 points. The API for joint publications shall be calculated in the following manner: Of the total score for the relevant category of publication by the concerned teacher, the First and Principal / corresponding author /supervisor / mentor would share equally 70% of the total points and the remaining 30% would be shared equally by all other authors.

### III C) Research Projects:

#### III C (i) Sponsored Projects

- A) Major projects: grants above Rs.30 lakhs for Engineering/ sciences & above Rs.5 lakhs for others, 20 points per project,
- B) Major project: grants above Rs. 5 lakhs up to Rs. 30 lakhs for Engineering/ science and Rs.3 lakhs minimum to Rs. 5 lakhs for others, 15 points per project,
- C) Minor project: grants above Rs.1 lakhs up to Rs. 5 lakhs for Engineering/ sciences & above Rs.1 lakhs up to Rs. 3 lakhs for others, 10 points per project,

Type of project	Title	Agency	Year of completion	Whether Co-PI	Grant (Rs. Lakh)	Self appraisal Score	API score Verified	Page No. of relevant documents
-	-	-	-	-	-	-	-	-
Sub Total C (i)								



**III C (ii) Consultancy Projects** (Amount mobilized with minimum Rs.10 lakhs for Engineering/ sciences & minimum of Rs.2 lakhs for others, 10 points for every Rs 10 lakhs & Rs. 2 lakhs. respectively)

Sr. No.	Title	Agency	Year of completion	Whether Co-PI	Amount Mobilized (Rs. Lakh)	Self appraisal Score	API score Verified	Page No. of relevant documents
-	-	-	-	-	-	-	-	-
<b>Sub Total C (ii)</b>								

**III C (iii) Projects Outcome/Output:**

**Patent / Technology transfer / Product process**

Major Policy document prepared for international bodies like WHO/UNO/UNESCO/UNICEF etc. Central / State Govt./Local Bodies(30 for each International / 20 for each national level output or patent. Major policy document of International bodies - 30 Central Government – 20, State Govt.-10 Local bodies – 5)

Sr. No.	Name of the Project	Funding Agency	Whether Co-PI	Amount Mobilized (Rs.)	Self appraisal score	API score Verified	Page No. of relevant documents
-	-	-	-	-	-	-	-
<b>Sub Total C (iii)</b>							

<b>Total C( i+ii+iii)</b>	--
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**III D Research Guidance** (In the case of joint supervision points are to be equally shared)

(For M.Phil. degree awarded 5 points per candidate, Ph.D. degree awarded 15 points per candidate. Ph.D. thesis submitted 10 points per candidate)

Sr. No.	Number Enrolled	Thesis Submitted	Degree awarded	API Score Claimed by the candidate	API Score Verified	Page No. of relevant documents
M. Phil or equivalent	-	-	-	-	-	-
Ph. D. or equivalent	-	-	-	-	-	-
<b>Sub Total D</b>						

**III E Fellowships, Awards and Invited lectures delivered in conferences / seminars****III E (i) Fellowships/ Awards**

A. International Award /Fellowship from academic bodies/associations -15 per Award / 15 per Fellowship.

B. National Award/Fellowship from academic bodies/associations -10 per Award / 10 per Fellowship. C. State/University level Award from academic bodies/associations -5 per Award

Sr. No.	Fellowship / Award	Year	Level International /National / State / University	Awardee Academic Body/ Association	API Score Claimed by the candidate	API Score Verified	Page No. of relevant documents
-	-	-	-	-	-	-	-
<b>Sub Total E (i)</b>							



III E (ii) Invited lectures / papers International level 7 per lecture, National level 5 per lecture, State / University level 3 per lecture

a. Invited lectures

Sr. No.	Title of Lecture /Academic Session	Title of Conference /Seminar etc	Organized by	Whether international /National	API score claimed	API Score Verified	Page No. of relevant documents
-	-	-	-	-	-	-	-
Sub Total E (ii)							

(ii) Invited lectures / papers International level 5 per paper, National level 3 per paper, State / University level 2 per paper

a. Papers presented

Sr. No.	Title of Lecture /Academic Session	Title of Conference /Seminar etc	Organized by	Whether international/N ational/ State or University level	API score claimed	API Score Verified	Page No. of relevant documents
-	-	-	-	-	-	-	-
Sub Total E (ii)							

Total E (i+ii)	-
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*The score under this sub-category shall be restricted to 20% of the minimum fixed for Category III for any assessment period*

III (F) Development of e-learning delivery process/material 10 per module

02 PPT for e-learning 20

## IV SUMMARY OF CATEGORY III

Details	By Candidate	By Committee	Remark
Total A)	-		
Total B)	-		
Total C)	-		
Total D)	-		
Total E)	-		
Total F)	20		
Grand Total	20		

## V SUMMARY OF API SCORES

	Criteria	API score claimed	API score verified	Page No.
I	Procurement, Organization, and Delivery of Knowledge and Information Through Library Services	154		
II	Professional Development, Co-Curricular and Extension Activities	33		
III	Research and Academic Contribution	20		
	<b>TOTAL API(I + II + III) (Minimum Score required 90/120/150/180)</b>	<b>208</b>		

**List of Enclosures:**

(Please attach, copies of certificates, and / or letters sanction orders, papers etc. wherever. Necessary)

1. Shivaji University, Kolhapur Exam External Sr. Supervisor, Dt. 4.10.2017 to 14.10.2017	5. Member of Lead College In Kisanveer Mahavidyalaya, Wai.
2. Editor, Trajectory Peer Reviewed Journal, July to Dec. 2018	6. Participate in One Day National Seminar in Shripatro Kadam Mahavidyalaya, Shirwal. Dt. 9.02.2018
3. Participate in Kisanveer Mahavidyalaya, Wai. One Day National Seminar, Date 23.12.2017	7. Team Manager of Dist. Level Avishkar Research Competition 2017 At Nagthane Dt. 26.12.2017.
4. Chief Guest of Mahatma Gandhi Jayanti In Padmabhushan Vasandada Patil Madhyamic Vidyalaya, Nirwangi, Tal. Indapur	8. Participate In S.M. Joshi College, Hadapsar, Pune Two day National Conference on Impact of Population on Rural Economic Structure Date 12, 13 <sup>th</sup> January 2018.



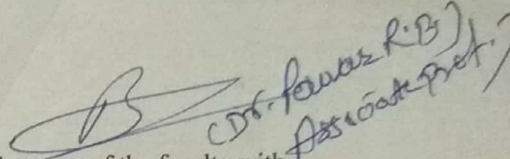
# UNDERTAKING

I DR POL HANMAT SAMPATRAO undertake that the information provided is correct as per records submitted by me to College / Institute / university and / or documents enclosed along with the duly filled PBAS performa.

My PBAS based APIs score carries

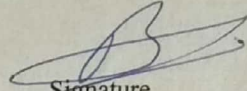
Place :

Date :

  
Signature of the faculty with  
Designation

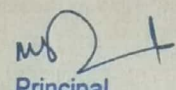
Place :

Date :

  
Signature  
Head of the Department

Place :

Date :

  
Principal,  
Shripatrao Kadam Mahavidyalaya, Shirwal  
Tal. Khurdala, Dist. Solapur  
Principal / Director / Vice-Chancellor

**N. B.:** The individual PBAS performa duly filled along with all enclosures, submitted for CAS promotions will be duly verified by the college/Institute/university as necessary and placed before the Screening cum Evaluation Committee or Selection Committee for assessment / verification.

## **2. RESULT ANALYSIS BY PARENT INSTITUTE**



Prapatra-A 2016-17

Sr. No	College Name	Class & Subject	Comp. English	Optional Paper No.	Comp. Paper / Optional paper	Total Appeared Student	Total Passed Student	Result of the college (in Percent)	Result of the University (in Percent)	Rema	
1	Shripatrao Kadam Mahavidyalaya Shirwal .	Marathi				9	3	42.85%			
		Hindi				10	5	55.53%			
		English				10	6	66.60%		88.88%	
		Economics				16	8	50.00%			
		History				10	4	40.00%		75.00%	
		Geography					2	1	100.00%		
		<b>T.Y. B.A.Total</b>					57	27	<b>54.00%</b>		
		MMP					50	48	96%		
		Co.op. Dev.					50	49	98%		
		B.R.F.					50	48	96%		
		B.Envi.					50	49	98.00%		
		Adv.A/C	I & III				50	42	84.00%		
		Adv.A/C	II & IV				50	46	92%		
		<b>T.Y. B. COM.</b>					50	39	<b>78.00%</b>		
		BCA I					6	6	100%		
		BCA II					20	10	50%		
		BCA III					9	4	44.44%		
		M. Com I					24	1	4.16%		
		M. A I English					16				

शाखाप्रमुख सही व शिक्का

*Niharay*  
Principal

Shripatrao Kadam Mahavidyalaya, Shirwal