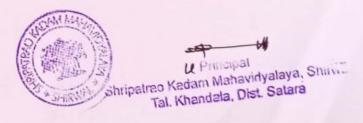
Shripatrao Kadam Mahavidyalaya, Shirwal Annual Gender Sensitization action Plan, 2022-23

- Shirpatrao Kadam Mahavidyalaya, Shirwal, hereafter RIET, is ensuring equal concern for girls and boys in the institution in all curricular, co-curricular and extracurricular activities. RIET, through its proactive faculty, staff and student programs, will look into the following:
- 2. Provide staff advisor level/psychologist counseling for students or faculty members
- Have regular meetings of anti-ragging/ women and student grievances redressal committees for monitoring and evaluation of gender equality in the institution.
- Encourage the opening of kindergartens and institutions for children with adequate quality control services. Expansion of the existing capacities of institutions for the care of children
- Encourage women students and faculty members to start their startups and thus promote women's entrepreneurship.
- Organize seminars and workshops for students on gender quality analyze the program in terms of representation of gender-sensitive language and introducing a standard of gender-sensitive language in curricula
- Organize training about gender equality, preventing all forms of violence (against children, women, domestic violence, incest, and so on) for the stakeholders in the institution.
- Continue and strengthen the use of gender-sensitive language in institutional documents, course plans, and other documents.
- The development and implementation of all institutional policies (programs and strategies) include a segment of gender equality.
- 10. Celebrate the International Women's Day the 8th of March
- Organize a public awareness campaign through NSS units of RIET about antidiscrimination statute and mechanisms of protection against gender-based discrimination
- 12. Increased knowledge about the human rights of women and gender equality.
- 13. Provide cultural/sports competitions on gender basis during annual sports meet/Arts fest
- 14. Provide maternity leave for women staff members as per the existing State/Central Government rules.
- 15. Encouraging girl students applying for scholarship schemes and funds especially for women provided through various Central/State Government schemes.
- Increased information and awareness of the staff members about the occurrence and consequences of gender-based violence.



''स्वावलंबी शिक्षण हेच आमचे ब्रीद'' कर्मवीर रयत शिक्षण संस्थेचे,



श्रीपतराव कदम महाविद्यालय, शिरवळ

(डॉ. पतंगराव कदम शैक्षणिक संकुल)

ता.खंडाळा, जि.सातारा पिन-४१२८०१ महाराष्ट्र (भारत) (शिवाजी विद्यापीठ, कोल्हापूर संलग्नित)

Reaccredited at 'B++' Grade (CGPA:2.98) by NAAC संस्थापक : पद्मभूषण डॉ. कर्मवीर भाऊराव पाटील, डी.लिट्. ISO 9001:2015 Certified

प्राचार्य डॉ. बाळ कांबळे एम.ए.,एम.फिल.,पीएच.डी.

E-mail: skmshirwal@yahoo.in

जावक क्र. :10/09/2022/609

www.skmshirwal.in

दिनांक : 10 / 09 / २०22

To, The Director, Paranjape Autocast Pvt.Ltd., Shirwal, Tal.Khandala, Dist.Satara.

Subject: Remuneration for the Computer Literacy Programme...... Respected Madam,

We are very thankful for the organization of the computer literacy program as an outreach program under the aegis of Paranjape Autocast Pvt.Ltd., Shirwal,

This course is commenced during 11th September to 11th December, 2022. Total of 08 women participants from the nearby villages actively participated in the program on every Sunday .The participants are trained in basics of computer along with MS-Word, Excel, PowerPoint, Internet Email and Android. All the participants successfully completed in program. The detailed report and other document are attached hear with for your kind perusal.

I am sure that this joint venture will definitely serve the purpose of computer literacy among women in the vicinity of shirwal.

We future request you to send the amount of remuncration for this programme.

Thanking you.

Yours lauthfully

Enclosure: As above

1

Rayat Shikshan Sannstas Shripathrao Kadam Mahavidylaya,Shirwal Computer Literacy Programme Report Academic year 2022-23

Objective:-

- 1. To make working women/homemakers technically literate in computer mobile Smartphone operation.
- 2. To train use online process of banking transaction.
- 3. To asquint the trainee to use apps like paytm/pay/buddy etc.
- 4. Use whatsapp /instagram /etc. social media for the purpose of send /receive files/ or other date.

Paranjape Autocast pvt.Ltd. Shripatrao Kadam Mahavidylay, Shirwal.

Computer Literacy Programme Oragnize

- 1. Computer Basic Information
- 2.Ms Word
- 3.Excel
- 4. Power Point
- 5.Internet & Email
- 6. Android Basic (Mobile Handling)
- 7. Use Of Smartphone

Participant-

There were 8 women abdicate participated for the course .

Actually Conduct-

They are in senior in every Sunday conducted in computer literacy programme. Evaluation-

To conducted practical and theory exam in last session on date 11/12/2022 completed.

SHRIPATRAO KADAM MAHAVIDHYALAY ,SHIRWAL Department Of B.C.A

Computer Literacy Program

2022-23

Time Table

| | Sr.no | Day | Date | Time |
|---|-------|--------|------------|-------------------|
| 0 | 1 | Sunday | 11/9/2022 | 11.00am to 1.00pm |
| | 2 | Sunday | 18/9/2022 | 11.00am to 1.00pm |
| | 3 | Sunday | 25/9/2022 | 11.00am to 1.00pm |
| | 4 | Sunday | 2/10/2022 | 11.00am to 1.00pm |
| | 5 | Sunday | 9/10/2022 | 11.00am to 1.00pm |
| | 6 | Sunday | 16/10/2022 | 11.00am to 1.00pm |
| | 7 | Sunday | 23/10/2022 | 11.00am to 1.00pm |
| | 8 | Sunday | 6/11/2022 | 11.00am to 1.00pm |
| 0 | 9 | Sunday | 13/11/2022 | 11.00am to 1.00pm |
| | 10 | Sunday | 20/11/2022 | 11.00am to 1.00pm |
| | 11 | Sunday | 27/11/2022 | 11.00am to 1.00pm |
| | 12 | Sunday | 4/12/2022 | 11.00am to 1.00pm |
| | 13 * | Sunday | 11/12/2022 | 11.00am to 1.00pm |
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"COMPUTER LITERACY PROGRAM"

A JOINT VENTURE OF

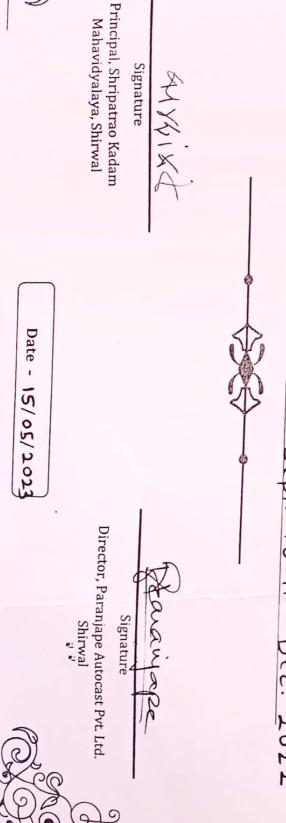
SHRIPATRAO KADAM MAHAVIDYALAYA, SHIRWAL PARANJAPE AUTOCAST PVT. LTD., &

CERTIFICATE OF COMPLETION

This is to certify that

Ms. Erandkar Aparna Arun

has successfully completed a "COMPUTER LITERACY PROGRAM" aggregating 30 hours between 11th Sept. To 11th Dec. 2022



Shripatrao Kadam Mahavidyalaya, Shirwal

Internal Complaint Committee & Lead College Scheme organises WORKSHOP ON 'POSH ACT, 2013'

Date: 28/02/2023

TABLE PROGRAMME

❖ POSTER EXHIBITION on POSH ACT, 2013

* PATHNATYA: "Yes, I'm a Daughter of Savitri Speaking..."

* Welcome and Introduction : Dr. Sonali Pawar

Coordinator, Internal Complaint

Committee and Lead College Scheme

. Chief Guest

: Hon'ble Adv. Anand Gaikwad

· President

: Dr. P. N. Mane

A/C Principal,

Shripatrao Kadam Mahavidyalaya, Shirwal

Vote of Thanks

: Mrs. Dipali Bhaturkar

"Education through self help is our motto"- Karmaveer.

RAYAT SHIKSHAN SANSTHA'S

Shripatrao Kadam Mahavidyalaya, Shirwal (Dr. Patangrao Kadam Educational Complex)

Tal. Khadala, Dist. Satara (Maharashtra) Pin-412801 (Affiliated to Shivaji University, Kolhapur)

Reaccredited at 'B⁺⁺' Grade (CGPA:2.98) by NAAC Founder

Padmabhushan Dr. Karmaveer Bhaurao Patil, D.Litt.

Estd.- 1983

J-21.03.006 ISO 9001:2015 Certified

Web: www.skmshirwatin

Date: 28/02/2023

Ref. No.: 895/2022-23

AT SHIKSHAN SANSTHA, SATARA 1919-

Prin.Dr. Mrs. Manjushri Bobade

LETTER OF THANKS

T

To,

Adv. Anand Gaikwad,

Shirwal.

Dear Sir,

We are very thankful for your informative speech delivered in workshop on 'Sexual Harassment Prevention Act, 2013' on 28 February, 2023 at 10.00 a.m. organized by Internal Complaint Committee of our college Shripatrao Kadam Mahavidyalaya, Shirwal under the Lead College Scheme.

Thanking you,

Yours faithfully,

@Principal

Shripatrao Kadam Mahavidyalaya, Shirwal

Shripatrao Kadam Mahavidyalaya, Shirwal

Internal Complaint Committee & Lead College Scheme organises
WORKSHOP ON 'SEXUAL HARASSMENT PREVENTION ACT, 2013'
(2022-2023)

REPORT

Internal Complaint Committee under Lead College Scheme organised a one day workshop on 'Sexual Harassment Prevention Act, 2013' (POSH) on 28 February, 2023. The chief guest, Adv. Anand Gaikwad inaugurated the Poster Exhibition at the beginning of the workshop. Then he delivered his informative speech on the topic of the workshop.

Dr. Sonali Pawar, the Co-ordinator of Internal Complaint Committee as well as Lead College Scheme introduced both the theme and the chief guest of the workshop. Principal Dr. P. N. Mane delivered the presidential speech while Prof. Dipali Baturkar expressed vote of thanks at the end of the workshop. In all, 8 teachers and 63 students got benefitted by this workshop.

(Dr. Sonali Pawar)

Co-ordinator ICC & Lead College Scheme

OKADA I MAKANI DVALAN

OPrincipal
Shripatrao Kadam Mahavidyalaya Shirwal
Tal- Khandala Dist-Satara



Rayat Shikshan Sanstha's
Shripatrao Kadam Mahavidyalaya, Shirwal
Lead College Scheme and Internal Complaint Committee
Organized Workshop on
Prevention of Sexual Harassment (POSH) Act, 2013



Guest Lecture on Prevention of Sexual Harassment (POSH) Act, 2013



Rayat Shikshan Sanstha's
Shripatrao Kadam Mahavidyalaya, Shirwal
Lead College Scheme and Internal Complaint Committee
Organized Workshop on
Prevention of Sexual Harassment (POSH) Act, 2013



Poster Exhibition on Prevention of Sexual Harassment (POSH) Act, 2013



SHRIPATRAO KADAM MAHAVIDYALAYA, SHIRWAL

A GUEST LECTURE ON 'SEXUAL HARASSMENT PREVENTION ACT, 2013'

Day & Date: 28/02/2023

Time: 9.30 a.m. Venue: Hall No. 05

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SHRIPATRAO KADAM MAHAVIDYALAYA, SHIRWAL

A GUEST LECTURE ON 'SEXUAL HARASSMENT PREVENTION ACT, 2013'

Day & Date: 28/02/2023 Time: 9.30 a.m. Venue: Hall No. 05

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SHRIPATRAO KADAM MAHAVIDYALAYA, SHIRWAL

A GUEST LECTURE ON 'SEXUAL HARASSMENT PREVENTION ACT, 2013'

Day & Date: 28/2/2023

Time: 9.30 a.m. Venue: Hall No. 05

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SHRIPATRAO KADAM MAHAVIDYALAYA, SHIRWAL

A GUEST LECTURE ON 'SEXUAL HARASSMENT PREVENTION ACT, 2013'

Day & Date: 28/02/2023

Time: 9.30 a.m. Venue: Hall No. 05

STUDENTS' ATTENDANCE SHEET

| Sr. No. | Name of the Students | Class | Signature |
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| 5> | Gaiking of Payal Ramesh | F.YBCA | and als. |
| 6) | Bharsaz Klushi Jitendea | BCAI | John J. |
| 7) | Jadbar Pratiksho Madhukas | BCAI | Badbar. |
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| 9) | Nevose Gouran Santos | FY. BCA | Gnevase |
| 10) | Dixit Swapnil Onyaneshuar | FY. BCA | Spile |
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Bonation Co-Ordinator Internal Complaint Committee

Shripatrao Kadam Mahavidyalaya, Shirwal

Internal Complaint Committee & Women Empowerment Cell organises WORKSHOP ON 'IMPORTANCE OF KARATE FOR SELF DEFENSE'

Date: 08/03/2023

TABLE PROGRAMME

Welcome and Introduction : Dr. Sunita Suryavanshi

Chairman, Woman Empowerment Cell

Chief Guest : Mrs. Sandya Povale

Karate and Judo Trainer

* Karate Training for Girl Students

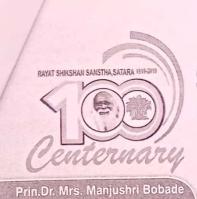
President : Dr. P. N. Mane

A/C Principal,

Shripatrao Kadam Mahavidyalaya, Shirwal

❖ Vote of Thanks : Dr. Sonali Pawar

Coordinator, Internal Complaint Committee



"Education through self help is our motto"- Karmaveer.

RAYAT SHIKSHAN SANSTHA'S

Shripatrao Kadam Mahavidyalaya, Shirwal (Dr. Patangrao Kadam Educational Complex)

Tal. Khadala, Dist. Satara (Maharashtra) Pin-412801 (Affiliated to Shivaji University, Kolhapur)

Reaccredited at 'B++' Grade (CGPA:2.98) by NAAC Founder

Padmabhushan Dr. Karmaveer Bhaurao Patil, D.Litt.

Estd.- 1983

J-21.03.006
ISO 9001:2015 Certified

Ref. No.: 990 2022-23

Date: 06/03/2023

LETTER OF THANKS

To.

0

Sandhya Povale

Karate and Judo Trainer, Shirwal

Dear Madam,

We are very thankful to you for the Guest lecture on 'Importance of Karate for Self Defense' on March 8, 2023 organized by Internal Complaint committee and Women Empowerment Cell.

Thanking you,

Yours faithfully,

CPrincipal
Shripatrao Kadam Mahavidyalaya,
Shirwal

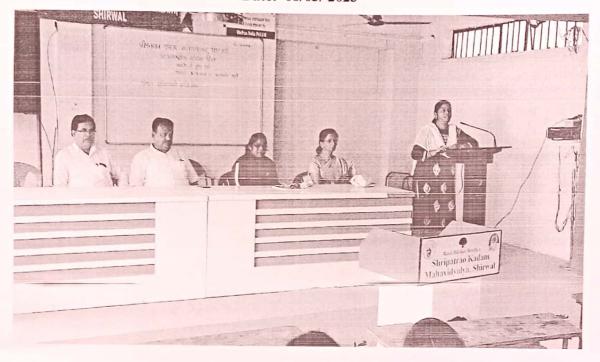
SHRIPATRAO KADAM MAHAVIDYALAYA, SHIRWAL

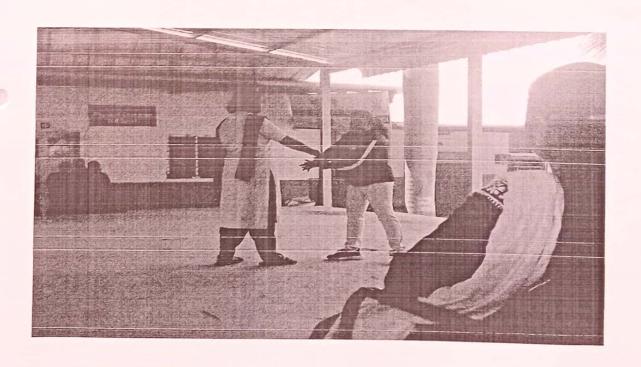
WORKSHOP ON 'IMPORTANCE OF KARATE FOR SELF DEFENSE'

ORGANISED BY

INTERNAL COMPLAINT COMMITTEE AND WOMEN DEVELOPMENT CELL

Date: 08/03/2023





रयत शिक्षण संस्थेचे, श्रीपतराव कदम महाविद्यालय, शिखळ ता. खंडाळा जि. सातारा

महिला विकास मंच व अंतर्गत तक्रार निवारण समिती द्वारा आयोजित एक दिवसीय कार्यशाळा

कार्यक्रमपत्रिका

प्रमुख अतिथी परिचय व सत्कार
 डॉ. सुनिता सूर्यवंशी, समन्वयक, महिला विकास मंच

प्रमुख वक्ते

डॉ. संजय शिवदे (सावित्री हॉस्पिटल, लोणंद) विषय - व्यसनाधीनता

डॉ वैष्णवी पेंदेरे विषय - स्त्री आरोग्य (भारती हॉस्पिटल,पुणे)

अध्यक्षीय मनोगत डॉ. प्रताप सिंह माने ,प्र. प्राचार्य

आभार आणि सूत्रसंचालन

डॉ.सोनाली जाधव, समन्वयक, अंतर्गत तक्रार निवारण समिती

Rayat Shikshan Sanstha's Shripatrao Kadam College, Shirwal

One Day Workshop on ADDICTION for students

Under Women Development and Internal Complaint Committee

2022-23

Letter of Appreciation

It gives immense pleasure, to put on record my sincere thanks to **Dr. Shivade Sanjay (MS.MA.Diploma in National Human Right)** for being present as a Resource Person and contributing information and opinions to participants in learning in a one day Workshop on "ADDICTION" for Students organized by Women Development and Internal Complaint Committee of our college on 16.0.2023. We hope same co-operation in future also. Thanks and Regards,

Place: Shirwal

Date: 16.03.2023

Yours Faithfully,

CPrincipal
Shripatrao Kadam Mahavidyalaya Shirwal
Tal- Khandala Dist-Satara

Rayat Shikshan Sanstha's Shripatrao Kadam College, Shirwal

One Day Workshop on Women's Health for students

Under Women Development and Internal Complaint Committee

2022-23

Letter of Appreciation

It gives immense pleasure, to put on record my sincere thanks to Dr. Vaishnavi Pendere (M.D.Gaynec) for being present as a Resource Person and contributing information and opinions to participants in learning in a one day Workshop on "women health and hygiene" for Students organized by Women Development and Internal Complaint Committee of our college on 16.0.2023. We hope same co-operation in future also.

Thanks and Regards,

Place: Shirwal

Date: 16.03.2023

Yours Faithfully,

L& Principal

Shripatrao Kadam Mahavidyalaya Shirwal

SHRIPATRAO KADAM MAHAVIDYALAYA, SHIRWAL

A GUEST LECTURE ON

Date: 16.03.2023 Time: 9.30 a.m. Venue: Hall No. 05

| Sr. No. | Name of the Students | Class | Signature | |
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| 2) | Vedant Otari | 11th Arts | | |
| 3) | Vishel Inquala | 11th ARK | Disrod | |
| 4) | salyagest kharte | 11th Arts | | |
| 5) | omkar anil Kumbhar | 11th com | AB | |
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| 4> | kudatar Amit | 11 th Ands | Ridottar | |
| 8> | sidharth Kamble | 11th AHS | S.R. Kamble | |
| 9) | Swapnil Dixit | FY BCA | Trxis | |
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SHRIPATRAO KADAM MAHAVIDYALAYA, SHIRWAL

A GUEST LECTURE ON

Date: 16.03.2023 Time: 9.30 a.m. Venue: Hall No. 05

STUDENTS' ATTENDANCE SHEET

| Sr. N | No. | Name of the Students | | Signature |
|-------|--|-------------------------|------------|-----------------|
| 1 | - | Pathan snahid mukhtar | 11 | 5.M. Pathan |
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| | 15) | Rahul Jadhew | B. Com? | (Da Men |
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| | 20 | Jay suresh shinde | 11Thank | 5 Jal |
| | 21) | PRasad Ramesh Jank | er. 11 Con | n P. R. Jankar |
| | 22) Ranjit Balaso Khandekar 11thant, e Rus | | | hart, & RUS |
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रयत शिक्षण संस्थेचे श्रीपतराव कदम महाविद्यालय शिरवळ नोटीस

दि. २५/०३/२०२३

आपल्या महाविद्यालयामध्ये सातारा आरोग्य केंद्र यांच्या द्वारे "आरोग्य तपासणी" दि.२७/०३/२०२३ रोजी सकाळी ठिक ११.०० वाजता लेजर प्लेस या ठिकाणी मध्ये आयोजित केले आहे. तरी विद्यार्थ्यांनी व प्राध्यापकांनी आरोग्य तपासणीसाठी उपस्थित राहावे.

Shripatrao Kadam Mahavidyalaya, Shirwal "Health Check up"

Organized by
Women Development Cell and
Health Care Centre
Date- 27th March 2022, Time – 11am
Venue- Seminar Hall

- Welcome and Introduction:- Dr. Sunita Suryvanshi
- Resource Person:- Dr. Sonali Jadhav
- President:- Principal Dr. P. S. Mane
- Vote of thanks:- Prof. Omkar Jangam

रयत शिक्षण संस्थेचे, श्रीपतराव कदम महाविद्यालय, शिरवळ

महिला विकास मंच व हेल्थ केअर सेंटर

आयोजित "आरोग्य तपासणी"

अहवाल

महिला विकास मंच व हेल्थ केअर सेंटर आयोजित "आरोग्य तपासणी" दि.२७/०३/२०२३ रोजी सकाळी ११.०० वाजता या कार्यक्रमाची सुरवात झाली. या कार्यक्रमाच्या प्रारंभी डॉ. सुनिता सूर्यवंशी यांनी प्रास्ताविक केले. या प्रास्ताविकात त्यांनी पाहुण्यांची ओळख करून दिली, पाहुण्यांचे स्वागत व कार्यक्रम नियोजनाबाबत विचार व्यक्त केले.

प्रास्तविकानंतर पाहुण्यांचे स्वागत कार्यक्रमाचे अध्यक्ष व महाविद्यालयाचे प्र. प्राचार्य डॉ. प्रतापसिंह माने यांनी पुष्पगुच्छ व महाविद्यालायचे नियतकालिका देऊन केले. स्वागत समारंभानंतर प्रमुख वक्त्या सौ. अंजली जाधव यांनी एड्स व टी.बी. या रोगाबद्दल माहिती देऊन एड्स व टी.बी. चाचणी करून घेणे का आवश्यक आहे याबद्दल माहिती दिली.

या व्याख्यान कार्यक्रमाचे सूत्रसंचलन डॉ. सोनाली जाधव यांनी केले व कार्यक्रमाचे आभार प्रा. ओंकार जंगम यांनी मानले.

व्याख्यान कार्यक्रमानंतर आरोग्य तपासणीमध्ये विद्यार्थी व प्राध्यापकांची एड्स, टी.बी. व मधुमेह चाचण्या करण्यात आल्या व त्याचे रिपोर्ट सांगण्यात आले. आरोग्य तपासणी कार्यक्रमाची सांगता दु. ३.०० वाजता झाली.



