Rayat Shikshan Sanstha's

Shripatrao Kadam Mahavidyalaya, Shirwal Annual Gender Sensitization action Plan, 2023-24

- 1. Shirpatrao Kadam Mahavidyalaya, Shirwal, hereafter RIET, is ensuring equal concern for girls and boys in the institution in all curricular, co-curricular and extracurricular activities. RIET, through its proactive faculty, staff and student programs, will look into the following:
- 2. Provide staff advisor level/psychologist counseling for students or faculty members
- 3. Have regular meetings of anti-ragging/ women and student grievances redressal committees for monitoring and evaluation of gender equality in the institution.
- 4. Encourage the opening of kindergartens and institutions for children with adequate quality control services. Expansion of the existing capacities of institutions for the care of children
- 5. Encourage women students and faculty members to start their startups and thus promote women's entrepreneurship.
- 6. Organize seminars and workshops for students on gender quality analyze the program in terms of representation of gender-sensitive language and introducing a standard of gender-sensitive language in curricula
- 7. Organize training about gender equality, preventing all forms of violence (against children, women, domestic violence, incest, and so on) for the stakeholders in the institution.
- 8. Continue and strengthen the use of gender-sensitive language in institutional documents, course plans, and other documents.
- 9. The development and implementation of all institutional policies (programs and strategies) include a segment of gender equality.
- 10. Celebrate the International Women's Day the 8th of March

1

- 11. Organize a public awareness campaign through NSS units of RIET about antidiscrimination statute and mechanisms of protection against gender-based discrimination
- 12. Increased knowledge about the human rights of women and gender equality.
- 13. Provide cultural/sports competitions on gender basis during annual sports meet/Arts fest
- 14. Provide maternity leave for women staff members as per the existing State/Central Government rules.
- 15. Encouraging girl students applying for scholarship schemes and funds especially for women provided through various Central/State Government schemes.
- 16. Increased information and awareness of the staff members about the occurrence and consequences of gender-based violence.



Principal
Shripatrao Kadam Mahavidyalaya,
Shirwal, Tal. Khandala, Dist. Satara

स्यत शिक्षण संस्था,सातारा १९१९-२०१९ स्थानस्था महात्स्य व

प्राचार्य डॉ. बाळ कांबळे

एम.ए.,एम.फिल.,पीएच.डी.

''स्वावलंबी शिक्षण हेच आमचे ब्रीद'' कर्मवीर

रयत शिक्षण संस्थेचे,

श्रीपतराव कदम महाविद्यालय, शिरवळ

(डॉ. पतंगराव कदम शैक्षणिक संकुल)

ता.खंडाळा, जि.सातारा पिन-४१२८०१ महाराष्ट्र (भारत) (शिवाजी विद्यापीठ, कोल्हापूर संलग्नित)

Reaccredited at 'B++' Grade (CGPA:2.98) by NAAC

संस्थापक : पद्मभूषण डॉ. कर्मवीर भाऊराव पाटील, डी.लिट्.

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Web.: www.skmshirwal.in

दिनांक :19/08/२० 2 द

स्थापना - १९८३

ISO 9001:2015 Certified

J-21.03.006

जावक क्र. : 193 | 2024-25

To The Director, Paranjape Autocast Pvt.Ltd,shirwal Tal khandala,Dist satara.

Subject:-Renumeration for the computer Literacy Programme.....

Respected sir,

We are thankful for the organization of the computer literacy Program as an outreach program under the agies of Parajape Aurocast Pvt.Ltd shirwal.

This course is commenced during 7 January 2024 to 31 March 2024 Total of 9 women participant from the nearby village actively participated in the program on every Sunday .the participants are trained in basic of computer along with MS-Word, Excel, and PowerPoint. Internet, Email, and Android. All the participants successfully completed the program .the detail reports and other documents are attached here with for your kind perusal

I am sure that this joint venture will definitely serve the purpose of computer literacy among women in the vicinity of shirwal.

We further request you to send amount of remuneration for this program.

Thanking you.

Yours faithfully





Rayat Shikshan Sannstas Shripathrao Kadam Mahavidylaya,Shirwal Computer Literacy Programme Report Academic year 2023-24

Objective:-

- 1. To make working women/homemakers technically **literate** in computer mobile Smartphone operation.
- 2. To train use online process of banking transaction.
- 3. To acquire the training to use apps likes paytm/pay/buddy etc.
- 4. Use whatsapp /instagram /etc. social media for the purpose of send /receive files/ or other date.

Paranjape Autocast pvt.Ltd. Shripatrao Kadam Mahavidylaya,Shirwal.

Organize Computer Literacy Programme

- 1. Computer Basic Information
- 2. Ms Word
- 3. Excel
- 4. Power Point
- 5. Internet & Email
- 6. Android Basic (Mobile Handling)
- 7. Use of Smartphone

Participant-

They are 09 woman abdicate participate in this duration

Actually Conduct-

They are sincerely attending programme on every Sunday.

Evaluation-

To conducted practical and theory exam in last session on date 07/01/2024 31/03/2024 completed.





Rayat Shikshan Sanstha Shripatrao Kadam Mahavidyalay,Shirwal Department of BCA Computer Literacy Programme 2023-24

Time Table

Sr.no	Day	Date	Time
1	Sunday	07-01-24	11.00 am To 1.00pm
2	Sunday	28-01-24	11.00 am To 1.00pm
3	sunday	04-02-24	11.00 am To 1.00pm
4	Sunday	11-02-24	11.00 am To 1.00pm
5	Sunday	18-02-14	11.00 am To 1.00pm
6	sunday	25-02-24	11.00 am To 1.00pm
7	Sunday	03-03-24	11.00 am To 1.00pm
8	sunday	10-03-24	11.00 am To 1.00pm
9	Sunday	24-03-24	11.00 am To 1.00pm
10	Sunday	31-03-24	11.00 am To 1.00pm





Rayat Shikshan Santhsa's

Shripatrao Kadam College, Shirwal Department of BCA

Computer Literacy Programme

Participant Attendance Sheet

sr.no	Name	7	21	28	4	11	18	25	3	10	24	31
		Jan	Jan	Jan	Feb	Feb	Feb	Feb	Mar	Mar	Mar	Mai
1	Manisha .j.patel	P	P	P	P	P	P	P	P	P	P	P
2	Sujata.s.gaikwad	P	P	P	P	P	Р	P	P	P	A	P
3	Tanuja.g.bhosale	P	P	P	Α	P	A	A	A	A	A	A
4	Swati jadhav	P	P	P	Α	P	Р	A	A	A	A	A
5	Punam.s.veer	P	P	P	Р	P	A	P	P	P	P	P
6	Vaishali.p.ghadge	P	A	A	P	P	A	A	A	A	A	A
7	Vaishali.s.ghadge	P	A	A	P	A	A	$\frac{A}{A}$	$\frac{A}{A}$	A	A	A
8	Durga .s.bhosale	P	P	P	P	$\frac{A}{A}$	$\frac{A}{A}$	$\frac{A}{A}$	A	A	A	$\frac{A}{A}$
9	Minakshi.a.ingole	P	P	P	P	$\frac{A}{A}$	$\frac{A}{P}$	$\frac{A}{A}$	$\frac{A}{A}$	A	A	$\frac{\mathbf{A}}{\mathbf{A}}$



UPrincipal
Chripatrao Kadam Mahavidyalaya,
inirwal, Tal. Khandala, Dist. Satara.

Rayat Shikshan Sanstha Shripatrao Kadam Mahavidyalay ,Shirwal Computer Literacy Programme

Marksheet 2023-24

Sr.no	Name	Practical	Theory	Total
1	Manisha.j.patel	46	40	86
2	Sujata.s.gaikwad	48	38	86
3	Vaishali.p.ghadge	30	32	62
4	Vaishali.s.ghadge	32	30	62
5 Punam.s.veer		47	38	85
6	Durga.s.bhosale	30	24	54
7	Swati .s.jadhav	30	24	54
8	Minkashi.a.ingole	30	20	50
9	Tanuja.j.bhosale	28	22	50



Principal

Shripatrao Kadam Mahavidyalaya Shirwal

Tal.- Khandala Dist.- Satara.

Rayat Shikshan Sanstha's SHRIPATRAO KADAM MAHAVIDYALAYA, SHIRWAL

Internal Complaint Cell, Women Development Cell under Shivaji University, Kolhapur, Lead College Committee

Jointly organizes

Seminar on Health and Laws of Women

Date: - 04th Jan 2024

Time:- 10:00 AM

Venue:- Hall No. 5

TABLE PROGRAM

❖ Introduction and Welcome:

Dr. Sonali Pawar

* Chairperson:

Prin. Dr .Bal Kamble

❖ Speakers:

Dr. Anuja Jadhav

Adv. Shubhangi Mahangare

❖ Vote of Thanks:

Dr. Sunita Suryawanshi

* Anchoring:

Prof. Manali Palkar

Session 1

- Introduction and Welcome: Dr. Sonali Pawar
- Chairperson: Prin. Dr .Bal Kamble
- Speaker: Dr. Anuja Jadhav Topic- Health of Women

Session 2

- Introduction and Welcome: Dr. Sonali Pawar
- Chairperson: Prin. Dr .Bal Kamble
- ❖ Speaker: Adv. Shubhangi Mahangare Topic-Laws of Women
- ❖ Vote of Thanks: Dr. Sunita Suryawanshi



"Education through self-help is our motto" - KARMAVEER

RAYAT SHIKSHAN SANSTHA'S

Shripatrao Kadam Mahavidyalaya, Shirwal

(Dr. Patangrao Kadam Educational Complex)

Tal. Khadala, Dist. Satara (Maharashtra) Pin-415801

(Affiliated to Shivaji University, Kolhapur)

Reaccredited at 'B++" Grade (CGPA:2.98) by NAAC

Founder

Padmabhushan Dr. Karmaveer Bhaurao Patil, D.Litt.

E-mall : skmshirwal@yahoo.in

Web.: www.skmshirwal.in

Ref.No.: 307/2023-2024

M.A., M. Phil., Ph.D.

Date :29/12/2023

Estd. - 1983

ISO 9001:2015 Certified

J-21.03.006

To,

The Principals, Lead College Scheme colleges,

Subject: Seminar on 'Health and Laws of Women'

Respected Sir,

It gives us immense pleasure to inform you that a Seminar on 'Health and Laws of Women' will be jointly organised by Internal Complaint Cell and Women's Development Cell of our college under Lead College Scheme on 4th January, 2024 (Thursday) at 10 am. The following Resource Persons have been invited for this workshop:

- 1. Dr. Anuja Jadhav
- 2. Adv. Shubhangi Mahangare

Kindly depute one teacher and 05 students of your college to participate in this seminar. Thanking you,

Yours faithfully

Shripatrao Kadam Mahavidyalaya Shirwal Tal.- Khandala Dist.- Satara.



Copy for information:

- Kisan Veer Mahavidyalaya, Wai
- Yashwantrao Chavan Mahavidyalaya, Pachwad
- 3. Sharadchandra Pawar Mahavidyalaya, Lonand
- 4. Aamdar Shashikant Shinde Mahavidyalaya, Medha
- 5. Giristhan Arts & Commerce College, Mahabaleshwar
- 6. Smt. Meenalben Mehta Mahavidyalaya, Panchgani
- 7. Bhimrao Shinde Mahila Mahavidyalaya, Wai
- 8. Sushila Shankarrao Gadhave Mahavidyalaya, Khandala.



ं क्यातलंबी शिक्षण हैय आस्थे बीट' कर्मतीर क्यार शिक्षण शंक्राओ

श्रीपतराव कदम महाविद्यालय, शिरवळ

(डॉ. पतंगराव कट्य ग्रीक्षणिक संक्ल)

सा. खंडाका, जि. सामाना पिन-४५३८०५ सहस्रष्ट (भारत) (शिकाजी विकासित, कोल्हासूत्र संस्कृतित)

Howeverdand at 18++' Grada (CGPA-2-98) by NAAC संस्थापक : पदाभूषण हों, कर्मबीर भावताय पार्टीण, जे.लिह

E-mail : skmshirwat@yahoo,in

Web. : www.skmshirwal.in

Berlin 12 / 1 /20 2 4

MARK B. 311/2023-24

ula

मा हाँ अनुना नाषव ग्रामीण करणालय, खंडाळा ता खंडाळा जि सातारा

विषय - 'महिला आरोग्य व कायदे' या सेमिनार करीता प्रमुख वक्ते म्हणून उपस्थिती बाबत

महोदया.

आमच्या महाविद्यालयामध्ये गुरूवार दि. ०४/०१/२०२४ रोजी सकाळी १००० वा. अग्रणी महाविद्यालयांतर्गत अंतर्गत वकार निवारण समिती आणि महिला विकास मंच यांच्या संयुक्त विद्यमाने 'महिला आरोग्य व कायदे' या विषयांवर सेमिनार आयोजित केला आहे. या कार्यकमास आपण प्रमुख वक्ते म्हणून उपस्थित राहुन विद्यार्थ्यांना मार्गदर्शन करावे ही विनंती.

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आपला विश्वास्,

AMIN

ध्यान्याचां श्रीपलराव कदम वध्यविद्यालय जिल्हाक सा. संक्षाका, जि. सरसारा त्वन शिक्षण संस्था, सानारा (19-20) स्थानिक विद्यालय

प्राचार्यं डॉ. बाळ कांबळे

एम.ए.,एम.फिल.,पीएच.डी.

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संस्थापक : पद्मभूषण डॉ. कर्मवीर भाऊराव पाटील, डी.लिट्-

Web. : www.skmshirwal.in

दिनांक : 4/1/२०24

स्थापना - १९८३

ISO 9001:2015 Certified

J-21,03,006

E-mail: skmshirwal@yahoo.in

जावक क्र. : 312/2023-24

प्रति, मा. डॉ. अनुजा जाधव ग्रामीण रूग्णालय, खंडाळा ता.खंडाळा जि.सातारा.

विषय — महिला आरोग्य व कायदे' या सेमिनार करीता प्रमुख वक्ते म्हणून उपस्थिती बाबत आभार.....

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कळावे,

0/c Stain John



आपला विश्वासू,

18181A

प्राचीय श्रीपतराव कदम मह्मविद्यालय, शिरवळ ता. खंडाळा, जि. सातारा. HAILER STUDIOS

प्राचार्य हां. बाळ कांबळे

'न्यायलंबी शिक्षण हेच आमचे बीव'' कर्मवीर

रयस शिक्षण संस्थाचे

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संस्थापक : पश्चभ्रषण हां, कर्मतीर भाऊराव पाटील, सं जिल्ह

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दिनांक : 2 / 1/202. 4

जावक क.: 311/2023-24

प्रति, मा. ॲड. शुभांगी महांगरे खंडाळा, ता.खंडाळा जि.सातारा.

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कळाचे.





आपला विश्वासू, ११४८) प्राच्याय श्रीपतराय कदन नहविद्यालय विश्व प्राण शिक्षण संस्था सम्बद्धाः १००३१।। स्थानान्द्री नाह्याल्यः ''स्वावलंबी शिक्षण हेच आमचे ब्रीद'' कर्मवीर

रयत शिक्षण संस्थेचे.

श्रीपतराव कदम महाविद्यालय, शिरवळ

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रथापना - १९८३

दिनांक : 🛂 / 1 /२० 2.4

J-21.03.006 ISO 9001:2015 Certified

प्राचार्य डॉ. बाळ कांबळे एम.ए.,एम.फिल.,पीएच.डी.

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Web.: www.skmshirwal.in

जावक क्र.: 312/2023-24 प्रति

मा.ॲड.शुभांगी महांगरे

खंडाळा

ता खंडाळा जि.सातारा.

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कळावे,

olc And



आपला विश्वासू, 1777/14 प्राचार्य

श्रीपतराय कदम महाविद्यालय, जिल्चळ । ता. खंडाळा, जि. सातारा.

Rayat Shikahan Sanstha's

SHRIPATRAO KADAM MAHAVIDYALAYA, SHIRWAL Internal Complaint Cell, Women Development Cell

Shivaji University, Kolhapur, Lead College Committee Jointly organizes

Seminar on Health and Laws of Women Students Attendance Report

The state of the s	Students Attendance Report	ICH .	
Sr. No.		Date	e:- 04 th Jan 2024
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Rayat Shikshan Sanstha's

SHRIPATRAO KADAM MAHAVIDYALAYA, SHIRWAL Internal Complaint Cell, Women Development Cell

under

Shivaji University, Kolhapur, Lead College Committee

Jointly organizes

Seminar on Health and Laws of Women

Students Attendance Report

Date:- 04th Jan 2024

	B045	Date.	- 04
Sr. No.	Name of the Student	Class	Sign
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Shripatrao Kadam Mahavidyalaya Shirwal

Tal- Khandala Dist-Satara

RAYAT SHIKSHAN SANSTHA'S Shripatrao Kadam Mahavidyalaya, Shirwal

(Dr. Patangrao Kadam Educational Complex) Tai Khadala Dist Satara (Maharashira) Pin-415801

(Affiliated to Shivaji University, Kolhapur)

Resourcement at 18-4" Grade (CGPA 2.98) by NAAC

Founder

Padmabhushan Dr. Karmaveer Bhaurao Patil, D.Litt.

Date 11/08/2023

12023-24

Complaint Cell,

Shripatrao Kadam Mahavidyalaya,

Subject: First Meeting of work planning (2023-2024)

Respected Sin/Madam,

As per the above subject, the first meeting of the Internal Complaint Cell for the year 2023-2024 will be held on 11/08/2023 at 11 am. All the members have to remain present on time in Hon. Principal's cabin.

INTERNAL COMPLAINT CELL (2023-2024)

Sr. No.	Name of the Member	Post	Mob. No.	Sign	
1	Prin Dr Bal Kamble	Executive Authority	9422727744	Almin	
2	Dr. Sonali Pawar	Presiding Officer	8459261581	April	
3	Dr Pratapsinh Mane	Teacher Representative	8830000287	4	
4	Dr Subhash Aher	Teacher Representative	9850209372	to have	
5	Mrs Sonali Aaglave	Teacher Representative	8830130072	3gl-	
6.	Mr Maruti Dhaygude	Non-Teaching Representative	9975102772	d'an_	
7	Mr. Raviraj Doodhgaonkar	Social Worker	9921200909	Rupayardy-	
8.	Dr. Sheela Joglekar	Doctor	9850161209	A P	
9	Adv. Anand Gaikwad	Lawyer	9923218321	Shirt	
7	Miss Dipali Gujar	Student Representative	9730189282	ELYNE	
8	Mr Shivam Saykar	Student Representative	9699711822	CAUVI2	

Thanking you,

Y mars faithfully.

Sergustras Kadata Mahavidysis Tal. Khandais Diet. Salkis

Rayat Shikshan Sanstha 's SHRIPATRAO KADAM MAHAVIDYALAYA, SHIRWAL

Internal Complaint Cell, Women's Development Cell and Lead College Committee organizes

Seminar on 'Health and Laws of Women'

Report

Date: 04/01/2024

College Committee together have organized a very informative Seminar on 'Health and Laws of Women' on 04/01/2024, at the Seminar Hall no.5. At the beginning Wallpaper Exhibition on '青草, 利 初初祖' was inaugurated by the guests.

Dr. Sonali Pawar Madam introduced the program and the chief guests. Dr. Anuja Jadhav Madam guided us on the topic 'Women's Health' including Ideal Diet and Importance of foodstuffs required for our body. Adv. Shubhangi Mahangare Madam expressed in depth knowledge on topic 'Women's Laws'. From the Presidential desk, Dr. Subhash Aher Sir expressed his views about the seminar Prof. Manali Palkar Madam beared responsibility of comparer and Miss. Ashwini Kamble Madam concluded the programme by expressing vote of thanks. All the teachers as well as 60 students were also present for this seminar.

(0-3. F. Pawar)

Co-0-Li nator

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Development (ell



Manager Survey S

Rayat Shikshan Sanstha's

Shripatrao Kadam Mahavidyalaya, Shirwal

Internal Complaint Cell, Women Development Cell under Lead College Scheme Organizes Seminar on "HEALTH AND LAWS OF WOMEN" on 04/01/2024





